

# Supervision Policy



The Boys & Girls Club of Greater Haverhill is committed to providing a safe environment. As such, all Club activities shall always be under continuous supervision by an appropriate adult.

Staff shall not:

- Use electronic devices such as cell phones, PDAs, or other communication devices while supervising members unless it is part of approved programming.

Staff shall:

- Abide by the Organization's one-on-one contact policy
- Abide by the Organization's disciplinary policies and procedures
- Ensure at least three individuals are present when supervising members
- Always Maintain proper ratios (1:12 @ Camp Tasker and 1:20 @ afterschool programming)
- Be trained on appropriate supervision tactics and behavior patterns
- Ensure all youth volunteers are supervised by an adult staff member
- Immediately notify Club leadership and/or submit written reports detailing supervision issues or incidents

