



## Recommendations: Transparency and Engagement for all DC Schools

We encourage all public schools, whether DCPS or public charter schools, to comply with public information laws, fully engage the public in decision making and to proactively provide data each year, which should be verified by either DCPS Central Office or the Public Charter School Board. This data is of keen interest to parents and educators alike and informs school choices and critical equity conversations. \*Note: This is not comprehensive: events continue to expose key areas where transparency is vital, which is why both Open Meetings and FOIA compliance are inescapably vital.

	DCPS Compliance	Charter Compliance
Compliance with the Open Meetings Act	Yes	No*
Compliance with the Freedom of Information Act	Yes	No*
Teachers part of budget decisions	Yes	No*
Students part of budget decisions	Yes	No*
Teacher Retention Data	Not reported	Reported by schools (not verified)
Teacher Years of Experience Overall	Yes (School Report Card)	Yes (School Report Card)
Teacher Years of Experience At That School	Not reported	Not reported
Teacher Demographics- Race/ Ethnicity	Overall but not by school	None reported
Teacher Salaries- recommendation is to publish average 1 <sup>st</sup> year, 5 <sup>th</sup> year and 10 <sup>th</sup> year salary	Yes- full disclosure	Only average, but full disclosure would be required by CM Allen's Bill
Teacher pipeline information (how teachers were certified/ came into the profession)	No	No
All contracts with outside providers	Yes	Those \$25,000 and above
Administrator and Executive Salaries	Yes- All	Only top 5
Where in the city students come from	Partial	Yes- interactive maps!
Marketing/ PR budgets and where the money is spent	Yes	No
Parent association contacts	Yes- School Report Card	Yes- School Report Card
Parent association budgets	Yes	No
Teacher Survey Data (INSIGHT etc..)	No	No

**\*Would be required by the pending Public School Transparency Amendment Act**

Have other ideas or corrections? Email [scott@weareempowered.org](mailto:scott@weareempowered.org)